

Institutional Development Plan

Department	Short-Term Goals (1-3 yrs.)	Long-Term Goals (4-8 yrs.)
Academic (B.Ed. & D.El.Ed.)	<ul style="list-style-type: none"> ❖ Organize model lesson demonstrations and workshops. ❖ Introduce bridge courses for weak students. ❖ Develop and implement effective assessment and evaluation methods to measure student learning outcomes. ❖ Submit proposals for Integrated B.Ed. programs. ❖ Plan to introduce PG courses in Education (M.Ed.) in future. 	<ul style="list-style-type: none"> ❖ Achieve NAAC highest accreditation status. ❖ Align curriculum with NEP 2020 standards for teacher education. ❖ Promote competency-based, experiential, and inclusive education practices. ❖ Establish a strong practicum-school linkage network. ❖ Introduce Integrated B.Ed. programs (B.A.-B.Ed., B.Sc.-B.Ed.). ❖ Implementation of Multidisciplinary and Interdisciplinary Education system. ❖ Promoting Vocational and Skill Based Education. ❖ Implementation of Multiple Entry and Exit system (MESS).
Research & Innovation in Education	<ul style="list-style-type: none"> ❖ Organize state/National-level or International-level seminars, conferences, FDPs, symposiums etc. on teacher education. ❖ Guide students in small-scale action research projects. ❖ Establish an Educational Research & Innovation Cell. ❖ Educational linkage and MOU with the educational institutes from other states. ❖ Capacity building of faculty. 	<ul style="list-style-type: none"> ❖ Collaboration with National Research Foundation (NIRF). ❖ Encourage faculty and students to publish in reputed education journals. ❖ Promote Action Research in partner schools. ❖ Publish a College journal of teacher education. ❖ Promote teachers for funded research projects.
Teaching Practice & School Partnership	<ul style="list-style-type: none"> ❖ Collaborate with schools for innovation in pedagogy and classroom practice. ❖ Strengthen internship programs with local schools. ❖ Arrange school visits and community surveys. ❖ Organize demonstration classes by experienced teachers. 	<ul style="list-style-type: none"> ❖ Build long-term partnerships with reputed schools for practicum. ❖ Create model classrooms/labs for teacher training. ❖ Promote mentorship among students.
Technology in Education	<ul style="list-style-type: none"> ❖ Your text is already clean and properly formatted without bullets. Here it is again neatly spaced: ❖ Build long-term partnerships with reputed schools for practicum. ❖ Create model classrooms/labs for teacher training. ❖ Promote mentorship among students. 	<ul style="list-style-type: none"> ❖ Develop a Digital Pedagogy Lab with ICT-enabled teaching aids. ❖ Create an online learning platform for blended and distance education.
Infrastructure / Construction	<ul style="list-style-type: none"> ❖ Renovate existing classrooms and laboratories. ❖ Add more resource rooms according to ITEP. 	<ul style="list-style-type: none"> ❖ Expand campus with modern lecture halls, hostels and seminar halls. ❖ Develop eco-friendly green campus facilities.

Student Affairs & Support	<ul style="list-style-type: none"> ❖ Organize workshops on communication, life skills, and personality development. ❖ Conduct regular student counseling and mentoring. ❖ Strengthen placement opportunities in schools. 	<ul style="list-style-type: none"> ❖ Foster holistic development through academic, cultural, and social activities. ❖ Establish a strong placement and career guidance cell. ❖ Build alumni networks to support career growth. ❖ Transparency in Redressal Committee compliance with UGC guidelines.
Human Resources (Faculty Development)	<ul style="list-style-type: none"> ❖ Conduct orientation programs for new faculty. ❖ Organize refresher and short-term training for faculty. ❖ Invite guest faculty/educators from universities and schools. 	<ul style="list-style-type: none"> ❖ Build a faculty team with high qualifications (Ph.D., NET, research exposure). ❖ Encourage continuous professional development and international exposure.
Community Engagement & Extension	<ul style="list-style-type: none"> ❖ Conduct extension programs in rural schools. ❖ Run literacy drives and educational awareness campaigns and social welfare programs. ❖ Launch NSS/NCC-led activities. ❖ Mental health and physical health awareness program. 	<ul style="list-style-type: none"> ❖ Position the college as a hub for literacy, awareness, and social service activities. ❖ Align programs with SDGs (Sustainable Development Goals).
Library & Learning Resources	<ul style="list-style-type: none"> ❖ Expand e-library subscriptions. ❖ Add One Nation One Subscription (ONOS). ❖ Train students in research and referencing tools. ❖ Add more teacher education-specific books. 	<ul style="list-style-type: none"> ❖ Transform the library into a Digital Resource Hub for teacher education. ❖ Add international databases.
Quality Assurance (IQAC/QA Cell)	<ul style="list-style-type: none"> ❖ Conduct semester-wise feedback analysis. ❖ Regular academic audits. ❖ Initiate NAAC mock reviews. ❖ Regular academic audits and feedback. 	<ul style="list-style-type: none"> ❖ Maintain continuous improvement culture in teaching-learning. ❖ Ensure compliance with rules and regulations with UGC and quality assurance through the NAAC. ❖ SWOC analysis for planning.
Finance & Administration	<ul style="list-style-type: none"> ❖ Enhance transparent, digitized fee collection. ❖ Strengthen budgeting and internal audits. ❖ Mobilize resources through CSR and grants. ❖ Associate with all the stakeholders. 	<ul style="list-style-type: none"> ❖ Achieve long-term financial sustainability for program expansion. ❖ Develop endowment funds and alumni contributions.